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**CITY ARTS**

**EQUAL OPPORTUNITIES MONITORING FORM**

**Please ensure that you complete this form**

City Arts want to ensure that we are an equal opportunities employer in practice, which is why we monitor our recruitment procedure. The National Council for Voluntary Organisations has recommended this form.

Please note that we will separate this part of the form from the application form.

It will not form part of the selection process.

Post applied for: **Deputy Director (Finance & Operations)**

**Gender:**  Female  Male  Other

**Age group:**

Under 25

35-44 years old

55-60 years old

25-34 years old

45-54 years old

60+ years old

**Ethnic group:**

**Choose ONE section from A to E, then tick the appropriate box to indicate your ethnic group.**

**A: White**

British

Irish

Any other White background

**B: Mixed**

White and Black Caribbean

White and Black African

White and Asian

Any other mixed background

**C: Asian or Asian British**

Indian

Pakistani

Bangladeshi

Any other Asian background

**D: Black or Black British**

Caribbean

African

Any other Black background

**E: Chinese or other ethnic group**

Chinese

Any other

**Disability:**

The Equality Act (2010) describes a disabled person as anyone with ‘a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities’

Would you consider yourself disabled under this definition?  Yes  No

**Religion** (optional question):

None  Christian  Buddhist  Hindu  Jewish  Muslim  Sikh  Other

**Sexual Orientation** (optional question):

Bisexual  Heterosexual  Homosexual  Other

***Thank you for completing this questionnaire – please be assured all information will be kept in the strictest of confidence***